

19 March 1971

MEMORANDUM FOR: FMSAC Career Service Panel Members

SUBJECT: Ten-Year Personnel Career Planning Program

1. Attached are your set of forms to be used in arriving at rankings of FMSAC personnel. Please use the "paired comparison" method outlined at our recent regular Career Service Panel meeting. Briefly:

a. Compare each person in a group with each other person in the same group.

b. Record a judgment of Superior "S".

c. The number of "S" judgments about each person establishes his relative ranking in the group.

d. Any preliminary "ties" should be resolved so that a complete ranking results.

e. Record your ranking result at the bottom of the form -- "1" being the highest position, i.e., most "S's".

2. At a special Career Service Panel meeting, tentatively Wednesday, 24 March at 0900, we will discuss the rankings with a goal of arriving at a set of Panel rankings to present to the Director, FMSAC for his approval and our use in the ten-year personnel program, as well as in support of our other Panel activities.

3. I believe we should arrive at a decision on the periodicity of such an evaluation process, and I plan to ask the Panel for a recommendation at this meeting.

Chairman  
FMSAC Career Service Panel

Attachments:  
a/s

SECRET